al-zaidco Trading Corporate Social Responsibility Policy

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## **Corporate Social Responsibility (CSR)**

Through this policy we aim to ensure that our activities do not compromise the ability of the future generations to meet their own needs.

- al-zaidco Trading believes that sustainable development links to long-term value creation and aims to ensure that the sustainability principles it adopts are embedded in its business objectives and activities. These principles cover all aspects of al-zaidco Trading's operations from product and component acquisition and supply to after-sales services and the running of our offices.
- 2. al-zaidco Trading will approach sustainable development as a socially responsible aim, which can reduce emissions and assist in addressing climate change. al-zaidco Trading will maintain awareness of the impact that its activities have on the environment and will minimize negative impacts insofar as it is safe, practical, and economically sound to do so. It will seek to enhance the environment where it builds, use land efficiently, protect biodiversity and where possible use materials, material suppliers, labour and resources local to its operations.
- **3.** al-zaidco Trading will design for social inclusion, efficient use of natural resources, use of appropriate materials and minimum waste.
- 4. al-zaidco Trading's activities and relationships will be undertaken with integrity, in an ethical and honest manner. al-zaidco Trading believes that being accountable for its actions and adopting an approach of self-regulation through all staff leads to significant benefits, including maintenance of its license to operate, an enhanced reputation with external stakeholders and local communities, and improved employee motivation.
- **5.** al-zaidco Trading seeks to develop and maintain long term relationships with stakeholders founded on trust, high performance and service standards that deliver in accordance with agreed commitments for mutual advantage.
- 6. al-zaidco Trading's objective is to ensure that no-one suffers harm as a consequence of carrying out its business activities and particularly recognises its duty as an employer to ensure, so far as it is reasonably practicable, the health and safety at work of all its employees.
- **7.** al-zaidco Trading will set objectives and targets to achieve the strategy set out in this CSR policy.
- **8.** al-zaidco Trading will monitor and report year on year against objectives and targets set and identify and report on key performance indicators in support of those objectives.